

BY: GIOVANNI Capriglione

Amend C.S.H.B. No. 3979 (house committee report) on page 3, 1 2 lines 2 and 3, strike "and (4)" and substitute: 3 "a state agency, school district, or school may not teach, instruct, or train any administrator, teacher, staff member, or 4 employee to adopt any of the following concepts: 5 6 (A) one race or sex is inherently superior to another 7 race or sex; 8 (B) an individual, by virtue of his or her race or sex, 9 is inherently racist, sexist, or oppressive, whether consciously 10 or unconsciously; (C) an individual should be discriminated against or 11 receive adverse treatment solely or partly because of the 12 13 individual's race; 14 (D) members of one race cannot or should not attempt to treat others without respect to race; 15 16 (E) an individual's moral standing or worth is 17 necessarily determined by his or her race or sex; (F) an individual, by virtue of his or her race or sex, 18 bears responsibility for actions committed in the past by other 19 20 members of the same race or sex; 21 (G) an individual should feel discomfort, guilt, anguish, or any other form of psychological distress on account of 22 23 his or her race or sex; 24 (H) meritocracy or traits such as a hard work ethic are 25. racist or sexist, or were created by members of a particular race

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- 1 to oppress members of another race;
- 2 (I) <u>fault</u>, blame, or bias should be assigned to a race
- 3 or sex, or to members of a race or sex because of their race or
- 4 sex; and
- 5 (5)"